



COMMONWEALTH OF THE BAHAMAS

OCCUPATIONS & WAGES

IN THE

HOTEL INDUSTRY

2009

**Department of Statistics
Ministry of Finance
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Bahamas**

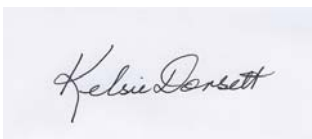
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FOREWORD

This report provides data on persons employed in the Hotel Industry in The Bahamas by occupation, sex, average hours worked and average basic wages per week for the year 2009. The report is based on information obtained from an administrative data source of leading hotels, which account for approximately fifty percent (50%) of total employment in all hotels operating in The Bahamas in 2009. Though limited in this respect, the results do provide valuable information on occupations, average basic wages (not including mandatory and other gratuities for tip category workers) and average hours worked in the hotel sector.

The Department of Statistics wishes to acknowledge the valuable cooperation and assistance of participating agencies such as the Department of Labour, Bahamas Hotel Employers' Association (BHEA) and The Bahamas Hotel Catering & Allied Workers Union (BHC & AWU). The Department also looks forward to and appreciates their continued support.

We gratefully acknowledge the assistance and contribution of the staff of the Labour Market Information Unit, responsible for the preparation and printing of this report.



Kelsie Dorsett
Director
Department of Statistics

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DATA HIGHLIGHTS
OCCUPATIONS AND WAGES IN THE HOTEL INDUSTRY
NUMBER OF EMPLOYED PERSONS AND AVERAGE WAGE PER WEEK BY ISLAND AND SEX
1999 - 2009

EMPLOYED PERSONS IN THE HOTEL INDUSTRY	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
ALL BAHAMAS											
TOTAL	9,785	10,365	10,643	10,208	11,369	12,022	12,023	11,950	13,440	12,630	11,681
MALE	4,873	5,081	5,118	4,963	5,423	5,745	5,728	5,667	6,313	5,947	5,610
FEMALE	4,912	5,284	5,525	5,245	5,946	6,277	6,295	6,283	7,127	6,683	6,071
NEW PROVIDENCE											
TOTAL	7,996	8,781	9,097	9,045	10,176	9,812	10,020	10,823	12,356	11,619	10,895
MALE	3,976	4,311	4,375	4,390	4,881	4,776	4,844	5,233	5,884	5,564	5,282
FEMALE	4,020	4,470	4,722	4,655	5,295	5,036	5,176	5,590	6,472	6,055	5,613
GRAND BAHAMA AND THE FAMILY ISLANDS											
TOTAL	1,789	1,584	1,546	1,163	1,193	2,210	2,003	1,123	1,084	1,011	786
MALE	896	770	743	573	542	969	884	433	429	383	328
FEMALE	893	814	803	590	651	1,241	1,119	690	655	628	458
AVERAGE WAGE PER WEEK	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
ALL BAHAMAS											
TOTAL	\$304	\$312	\$322	\$347	\$336	\$335	\$355	\$342	\$361	\$359	\$365
MALE	\$334	\$340	\$346	\$374	\$360	\$362	\$381	\$366	\$379	\$375	\$376
FEMALE	\$273	\$284	\$299	\$321	\$314	\$310	\$332	\$320	\$346	\$344	\$356
NEW PROVIDENCE											
TOTAL	\$303	\$310	\$320	\$346	\$335	\$341	\$367	\$351	\$369	\$365	\$370
MALE	\$336	\$337	\$344	\$371	\$359	\$368	\$392	\$373	\$387	\$380	\$380
FEMALE	\$271	\$283	\$297	\$322	\$313	\$316	\$344	\$329	\$354	\$351	\$361
GRAND BAHAMA AND THE FAMILY ISLANDS											
TOTAL	\$305	\$323	\$336	\$352	\$343	\$306	\$298	\$260	\$270	\$285	\$300
MALE	\$327	\$357	\$360	\$395	\$372	\$332	\$320	\$280	\$278	\$306	\$315
FEMALE	\$282	\$283	\$313	\$311	\$318	\$285	\$280	\$247	\$264	\$272	\$290

DATA HIGHLIGHTS

In 2008 and again in 2009 the number of workers in the Hotel Industry was less than in 2007. In 2008 there was a 6% decline over the 2007 figure and between 2008 and 2009 the decline was even greater at 8%. In both New Providence and Grand Bahama the numbers declined over this period with the decrease being higher in New Providence.

Nationwide the average wage increased from \$359 to \$365. In New Providence this increase was 1%, in Grand Bahama and the Family Islands the increase was noticeably higher at 5%.

Within the Industry both males and females worked an average of 39 hours per week.

Service Workers and Shop and Market Sales Workers was the largest occupational group, accounting for 35% of all workers in 2009.

Senior Officials and Managers earned the highest average weekly wage of \$796 per week, which was \$2 less than the average wage for 2008. In 2009 the lowest average weekly wage, \$239, was posted in the Elementary Occupational group.

A comparison of the 2009 data with that of 2008 show that the largest decrease in weekly wage for males was \$34 which occurred in the Plant and Machine Operators and Assemblers group. While the largest increase, \$59 was recorded in the Professionals category.

In 2009, the overall average weekly wage for females was \$12 higher than that of 2008. Contributing to this increase for females was a hike of \$61 in the Skilled Agriculture and Fishery Workers group.

Table i

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATIONAL GROUP AND SEX -
ALL BAHAMAS: 2009**

OCCUPATIONAL GROUP	TOTAL	%	MALE	%	FEMALE	%	SEX DISTRIBUTION %	
							MALE	FEMALE
TOTAL	11,681	100%	5,610	100%	6,071	100%	48%	52%
SENIOR OFFICIALS AND MANAGERS	1,217	10%	564	10%	653	11%	46%	54%
PROFESSIONALS	234	2%	112	2%	122	2%	48%	52%
TECHNICIANS AND ASSOCIATE PROFESSIONALS	1,129	10%	660	12%	469	8%	58%	42%
CLERKS	1,162	10%	440	8%	722	12%	38%	62%
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	4,122	35%	1,747	31%	2,375	39%	42%	58%
SKILLED AGRICULTURE AND FISHERY WORKERS	102	1%	87	2%	15	0%	85%	15%
CRAFT AND RELATED TRADE WORKERS	373	3%	332	6%	41	1%	89%	11%
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	65	1%	59	1%	6	0%	91%	9%
ELEMENTARY OCCUPATIONS	3,277	28%	1,609	29%	1,668	27%	49%	51%

Table ii

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATIONAL GROUP AND SEX -
NEW PROVIDENCE: 2009**

OCCUPATIONAL GROUP	TOTAL	%	MALE	%	FEMALE	%	SEX DISTRIBUTION %	
							MALE	FEMALE
TOTAL	10,895	100%	5,282	100%	5,613	100%	48%	52%
SENIOR OFFICIALS AND MANAGERS	1,211	11%	564	11%	647	12%	47%	53%
PROFESSIONALS	231	2%	109	2%	122	2%	47%	53%
TECHNICIANS AND ASSOCIATE PROFESSIONALS	1,070	10%	626	12%	444	8%	59%	41%
CLERKS	1,059	10%	401	8%	658	12%	38%	62%
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	3,898	36%	1,667	32%	2,231	40%	43%	57%
SKILLED AGRICULTURE AND FISHERY WORKERS	95	1%	80	2%	15	0%	84%	16%
CRAFT AND RELATED TRADE WORKERS	328	3%	291	6%	37	1%	89%	11%
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	61	1%	55	1%	6	0%	90%	10%
ELEMENTARY OCCUPATIONS	2,942	27%	1,489	28%	1,453	26%	51%	49%

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Table iii

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATIONAL GROUP, SEX AND AVERAGE WAGE PER WEEK -
ALL BAHAMAS: 2009 & 2008**

OCCUPATIONAL GROUP	2009						2008					
	TOTAL		MALE		FEMALE		TOTAL		MALE		FEMALE	
	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK
TOTAL	11,681	365.00	5,610	\$376.00	6,071	\$356.00	12,630	\$359.00	5,947	\$375.00	6,683	\$344.00
SENIOR OFFICIALS AND MANAGERS	1,217	796.00	564	\$895.00	653	\$710.00	1,227	\$798.00	580	\$893.00	647	\$712.00
PROFESSIONALS	234	633.00	112	\$630.00	122	\$635.00	258	\$617.00	168	\$571.00	90	\$704.00
TECHNICIANS AND ASSOCIATE PROFESSIONALS	1,129	470.00	660	\$470.00	469	\$469.00	904	\$420.00	343	\$403.00	561	\$430.00
CLERKS	1,162	373.00	440	\$365.00	722	\$378.00	1,489	\$372.00	479	\$378.00	1,010	\$369.00
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	4,122	288.00	1,747	\$276.00	2,375	\$298.00	4,628	\$296.00	2,048	\$308.00	2,580	\$286.00
SKILLED AGRICULTURE AND FISHERY WORKERS	102	337.00	87	\$325.00	15	\$408.00	78	\$351.00	64	\$352.00	14	\$347.00
CRAFT AND RELATED TRADE WORKERS	373	431.00	332	\$436.00	41	\$388.00	528	\$428.00	436	\$441.00	92	\$365.00
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	65	340.00	59	\$344.00	6	\$301.00	109	\$379.00	105	\$378.00	4	\$402.00
ELEMENTARY OCCUPATIONS	3,277	239.00	1,609	\$241.00	1,668	\$237.00	3,409	\$233.00	1,724	\$239.00	1,685	\$227.00

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Table iv

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATIONAL GROUP, SEX AND AVERAGE WAGE PER WEEK -
NEW PROVIDENCE: 2009 & 2008**

OCCUPATIONAL GROUP	2009						2008					
	TOTAL		MALE		FEMALE		TOTAL		MALE		FEMALE	
	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK
TOTAL	10,895	\$370.00	5,282	\$380.00	5,613	\$361.00	11,619	\$365.00	5,564	\$380.00	6,055	\$351.00
SENIOR OFFICIALS AND MANAGERS	1,211	\$796.00	564	\$895.00	647	\$709.00	1,223	\$798.00	580	\$893.00	643	\$712.00
PROFESSIONALS	231	\$632.00	109	\$629.00	122	\$635.00	232	\$642.00	150	\$593.00	82	\$733.00
TECHNICIANS AND ASSOCIATE PROFESSIONALS	1,070	\$475.00	626	\$475.00	444	\$475.00	885	\$419.00	337	\$404.00	548	\$429.00
CLERKS	1,059	\$374.00	401	\$363.00	658	\$380.00	1,353	\$377.00	430	\$379.00	923	\$375.00
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	3,898	\$288.00	1,667	\$276.00	2,231	\$297.00	4,272	\$299.00	1,925	\$311.00	2,347	\$288.00
SKILLED AGRICULTURE AND FISHERY WORKERS	95	\$340.00	80	\$327.00	15	\$408.00	75	\$348.00	61	\$348.00	14	\$347.00
CRAFT AND RELATED TRADE WORKERS	328	\$431.00	291	\$436.00	37	\$395.00	440	\$438.00	384	\$443.00	56	\$399.00
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	61	\$336.00	55	\$339.00	6	\$301.00	104	\$377.00	100	\$376.00	4	\$402.00
ELEMENTARY OCCUPATIONS	2,942	\$239.00	1,489	\$240.00	1,453	\$237.00	3,035	\$231.00	1,597	\$237.00	1,438	\$224.00

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Table v

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATIONAL GROUP, SEX, ACTUAL AND PERCENTAGE CHANGE IN AVERAGE WAGE PER WEEK -
ALL BAHAMAS: 2009 & 2008**

OCCUPATIONAL GROUP	TOTAL		CHANGE		MALE		CHANGE		FEMALE		CHANGE	
	AVERAGE WAGE PER WEEK		ACTUAL	%	AVERAGE WAGE PER WEEK		ACTUAL	%	AVERAGE WAGE PER WEEK		ACTUAL	%
	2009	2008			2009	2008			2009	2008		
TOTAL	365.00	\$359.00	\$6.00	2%	\$376.00	\$375.00	\$1.00	0%	\$356.00	\$344.00	\$12.00	3%
SENIOR OFFICIALS AND MANAGERS	796.00	\$798.00	-\$2.00	0%	\$895.00	\$893.00	\$2.00	0%	\$710.00	\$712.00	-\$2.00	0%
PROFESSIONALS	633.00	\$617.00	\$16.00	3%	\$630.00	\$571.00	\$59.00	10%	\$635.00	\$704.00	-\$69.00	-10%
TECHNICIANS AND ASSOCIATE PROFESSIONALS	470.00	\$420.00	\$50.00	12%	\$470.00	\$403.00	\$67.00	17%	\$469.00	\$430.00	\$39.00	9%
CLERKS	373.00	\$372.00	\$1.00	0%	\$365.00	\$378.00	-\$13.00	-3%	\$378.00	\$369.00	\$9.00	2%
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	288.00	\$296.00	-\$8.00	-3%	\$276.00	\$308.00	-\$32.00	-10%	\$298.00	\$286.00	\$12.00	4%
SKILLED AGRICULTURE AND FISHERY WORKERS	337.00	\$351.00	-\$14.00	-4%	\$325.00	\$352.00	-\$27.00	-8%	\$408.00	\$347.00	\$61.00	18%
CRAFT AND RELATED TRADE WORKERS	431.00	\$428.00	\$3.00	1%	\$436.00	\$441.00	-\$5.00	-1%	\$388.00	\$365.00	\$23.00	6%
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	340.00	\$379.00	-\$39.00	-10%	\$344.00	\$378.00	-\$34.00	-9%	\$301.00	\$402.00	-\$101.00	-25%
ELEMENTARY OCCUPATIONS	239.00	\$233.00	\$6.00	3%	\$241.00	\$239.00	\$2.00	1%	\$237.00	\$227.00	\$10.00	4%

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Table vi

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATIONAL GROUP, SEX, ACTUAL AND PERCENTAGE CHANGE IN AVERAGE WAGE PER WEEK -
NEW PROVIDENCE: 2009 & 2008**

ix.

OCCUPATIONAL GROUP	TOTAL		CHANGE		MALE		CHANGE		FEMALE		CHANGE	
	AVERAGE WAGE PER WEEK		ACTUAL	%	AVERAGE WAGE PER WEEK		ACTUAL	%	AVERAGE WAGE PER WEEK		ACTUAL	%
	2009	2008			2009	2008			2009	2008		
TOTAL	\$370.00	\$365.00	\$5.00	1%	\$380.00	\$380.00	\$0.00	0%	\$361.00	\$351.00	\$10.00	3%
SENIOR OFFICIALS AND MANAGERS	\$796.00	\$798.00	-\$2.00	0%	\$895.00	\$893.00	\$2.00	0%	\$709.00	\$712.00	-\$3.00	0%
PROFESSIONALS	\$632.00	\$642.00	-\$10.00	-2%	\$629.00	\$593.00	\$36.00	6%	\$635.00	\$733.00	-\$98.00	-13%
TECHNICIANS AND ASSOCIATE PROFESSIONALS	\$475.00	\$419.00	\$56.00	13%	\$475.00	\$404.00	\$71.00	18%	\$475.00	\$429.00	\$46.00	11%
CLERKS	\$374.00	\$377.00	-\$3.00	-1%	\$363.00	\$379.00	-\$16.00	-4%	\$380.00	\$375.00	\$5.00	1%
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	\$288.00	\$299.00	-\$11.00	-4%	\$276.00	\$311.00	-\$35.00	-11%	\$297.00	\$288.00	\$9.00	3%
SKILLED AGRICULTURE AND FISHERY WORKERS	\$340.00	\$348.00	-\$8.00	-2%	\$327.00	\$348.00	-\$21.00	-6%	\$408.00	\$347.00	\$61.00	18%
CRAFT AND RELATED TRADE WORKERS	\$431.00	\$438.00	-\$7.00	-2%	\$436.00	\$443.00	-\$7.00	-2%	\$395.00	\$399.00	-\$4.00	-1%
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	\$336.00	\$377.00	-\$41.00	-11%	\$339.00	\$376.00	-\$37.00	-10%	\$301.00	\$402.00	-\$101.00	-25%
ELEMENTARY OCCUPATIONS	\$239.00	\$231.00	\$8.00	3%	\$240.00	\$237.00	\$3.00	1%	\$237.00	\$224.00	\$13.00	6%

TABLE 1

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK -
ALL BAHAMAS: 2009**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	48	52	39	39	39	\$365	\$376	\$356
MANAGERS	46	54	40	40	40	\$796	\$895	\$710
Managing Directors and Chief Executives	71	29	40	40	40	\$1,912	\$2,143	\$1,335
Finance Managers	41	59	40	40	40	\$1,656	\$1,877	\$1,502
Personnel and Industrial Relations Managers	22	78	40	40	40	\$1,067	\$1,203	\$1,027
Policy and Planning Managers	70	30	40	40	40	\$1,310	\$1,355	\$1,203
Business Services and Administration Managers not elsewhere classified	57	44	40	40	40	\$1,168	\$1,307	\$988
Sales and Marketing Managers	50	50	40	40	40	\$954	\$1,136	\$772
Advertising and Public Relations Managers	9	91	40	40	40	\$1,279	\$3,301	\$1,077
Supply Distribution and Related Managers	68	32	40	40	40	\$547	\$544	\$553
Information and Communications Technology Service Managers	77	23	40	40	40	\$1,268	\$1,285	\$1,211
Hotel and Motel Managers	45	55	40	40	40	\$599	\$628	\$576

TABLE 1

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK -
ALL BAHAMAS: 2009**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Restaurant Managers (in hotel)	47	53	40	40	40	\$751	\$860	\$654
Guest Houses Managers	46	55	40	40	40	\$532	\$532	\$532
Restaurant Managers (not in hotel)	28	72	40	40	40	\$510	\$515	\$508
Bars lounges and Night Clubs (in hotel)	33	67	40	40	40	\$649	\$730	\$608
Retail Trade Managers	8	92	40	40	40	\$492	\$593	\$484
Sports Recreation and Cultural Centre Managers	48	52	40	40	40	\$711	\$760	\$666
Services Managers (not elsewhere classified)	47	53	40	40	40	\$622	\$666	\$583
PROFESSIONALS	48	52	40	40	40	\$633	\$630	\$635
Environmental Protection Professionals	68	32	40	40	40	\$511	\$510	\$513
Engineering Professionals not elsewhere classified	75	25	40	39	40	\$694	\$739	\$558
Electronics Engineers	100	-	40	40	-	\$879	\$879	-
Telecommunications Engineers	100	-	40	40	-	\$1,040	\$1,040	-
Nursing Professionals	-	100	40	-	40	\$553	-	\$553
Accountants	19	81	40	40	40	\$813	\$877	\$798
Financial Analysts	25	75	40	40	40	\$741	\$446	\$839

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TABLE 1

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK -
ALL BAHAMAS: 2009**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Accountants (non-certified)	35	65	40	40	40	\$635	\$625	\$641
Applications Programmers	67	33	40	40	40	\$888	\$988	\$689
Policy Administration Professionals	47	53	40	40	40	\$751	\$743	\$758
Training and Staff Development Professionals	-	7	40	40	40	\$572	\$326	\$607
Information and Communications Technology Sales Professionals	22	78	40	40	40	\$434	\$431	\$435
Systems Analysts	78	22	40	40	39	\$860	\$922	\$643
Systems Administrators	100	-	40	40	-	\$1,393	\$1,393	-
Computer Network Professionals	60	40	40	40	40	\$651	\$687	\$598
Archivists and Curators	100	-	40	40	-	\$827	\$827	-
Librarians and Related Information Professionals	-	100	40	-	40	\$434	-	\$434
Social Work and Counseling Professionals	50	50	40	40	40	\$344	\$388	\$300
Authors and Related Writers	67	33	38	38	38	\$338	\$338	\$338
Translators Interpreters and Other Linguists	-	100	40	-	40	\$448	-	\$448
TECHNICIANS AND ASSOCIATE PROFESSIONALS	59	42	39	39	39	\$470	\$470	\$469
Civil Engineering Technicians	96	4	39	39	38	\$503	\$506	\$450

TABLE 1

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK -
ALL BAHAMAS: 2009**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Electrical Engineering Technicians	98	2	38	38	38	\$416	\$418	\$310
Mechanical Engineering Technicians	100	-	40	40	-	\$541	\$541	-
Incinerator and Water Treatment Plant Operators	100	-	39	39	-	\$490	\$490	-
Life Science Technicians (excluding medical)	50	50	40	40	40	\$386	\$380	\$392
Ships' Deck Officers and Pilots	100	-	38	38	-	\$346	\$346	-
Aircraft Pilots and Related Associate Professionals	17	83	39	39	38	\$356	\$385	\$350
Veterinary Technicians and Assistants	100	-	40	40	-	\$414	\$414	-
Physiotherapy Technicians and Assistants	50	50	38	38	38	\$211	\$211	\$211
Environmental and Occupational Health Inspectors and Associates	82	18	38	38	38	\$299	\$303	\$282
Buyers	47	53	39	39	40	\$498	\$523	\$477
Conference and Event Planners	30	70	40	40	40	\$469	\$471	\$468
Business Services Agents (not elsewhere Classified)	17	83	40	40	40	\$526	\$785	\$475
Administrative and Executive Secretaries	6	94	40	40	40	\$546	\$624	\$540
Legal and Related Associate Professionals	-	100	40	-	40	\$4,192	-	\$4,192
Athletes and Sports Players	89	11	40	40	40	\$480	\$512	\$225

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TABLE 1

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK -
ALL BAHAMAS: 2009**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Employment Agents and Labour Contractors	54	47	39	39	39	\$380	\$383	\$377
Photographers	35	65	40	40	40	\$375	\$373	\$376
Interior Designers and Decorators	5	95	39	38	39	\$425	\$403	\$426
Chefs	59	41	40	40	40	\$648	\$706	\$564
Other Artistic and Cultural Associate Professionals	58	42	39	38	40	\$451	\$443	\$462
Floral Designers	100	-	38	38	-	\$467	\$467	-
Broadcasting and Audio-Visual Technicians	100	-	38	38	-	\$379	\$379	-
CLERICAL SUPPORT WORKERS	38	62	39	39	39	\$373	\$365	\$378
General Office Clerks Stenographers and Typists	-	100	40	-	40	\$323	-	\$323
Secretaries (general)	6	94	39	38	40	\$473	\$321	\$483
Bookmakers Croupiers and Related Gaming Workers	41	59	40	40	40	\$377	\$379	\$375
Contact Centre Information Clerks	27	73	39	39	39	\$398	\$375	\$406
Telephone Switchboard Operators	17	83	38	38	38	\$352	\$415	\$339
Hotel Receptionists	21	79	39	39	39	\$376	\$380	\$375
Accounting and Bookkeeping Clerks	38	63	39	39	39	\$436	\$425	\$442

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TABLE 1

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK -
ALL BAHAMAS: 2009**

OCCUPATION	SEX DISTRIBUTION		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Stock Clerks	89	12	38	38	39	\$314	\$315	\$305
Production Clerks	45	55	38	38	39	\$301	\$278	\$321
Mail Carriers and Sorting Clerks	50	50	39	38	40	\$355	\$304	\$406
Scribes and Related Workers	33	67	40	40	40	\$718	\$624	\$765
SERVICE AND SALES WORKERS	42	58	38	39	38	\$288	\$276	\$298
Cooks	20	80	38	38	38	\$311	\$314	\$311
Pantry Workers (in hotel)	11	89	38	38	38	\$288	\$301	\$287
Waiters and Bartenders	50	50	38	38	38	\$191	\$178	\$204
Bartenders and Bartender Supervisor (in hotel)	85	15	38	38	38	\$256	\$255	\$261
Captain	83	17	38	38	39	\$323	\$308	\$394
Hairdressers Barbers	-	100	38	-	38	\$211	-	\$211
Nail Technician	-	100	38	-	38	\$211	-	\$211
Cleaning and Housekeeping Supervisors in hotels	26	74	39	39	39	\$392	\$367	\$400
Domestic Housekeepers	71	29	40	40	40	\$400	\$403	\$394
Pet Groomers and Animal Care Workers	100	-	40	40	-	\$497	\$497	-
Personal Services Workers (Not Elsewhere Classified)	40	60	39	39	39	\$322	\$326	\$320

TABLE 1

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK -
ALL BAHAMAS: 2009**

OCCUPATION	SEX DISTRIBUTION		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Shop Sales Assistants	6	94	38	38	38	\$280	\$329	\$277
Cashiers and Ticket Clerks	-	100	38	-	38	\$362	-	\$362
Cashiers (restaurants and bars in hotel)	46	54	38	38	38	\$319	\$291	\$342
Cashier in Casino	34	66	40	40	40	\$383	\$381	\$385
Service Station Attendants	6	94	38	38	38	\$304	\$312	\$303
Security Guards	61	39	40	40	40	\$360	\$355	\$369
Protective Service Workers (Not Elsewhere Classified)	91	9	38	38	38	\$285	\$286	\$268
SKILLED AGRICULTURE FORESTRY AND FISHERY WORKERS	85	15	38	38	39	\$337	\$325	\$408
Gardeners Horticultural and Nursery Growers	91	10	38	38	39	\$306	\$302	\$343
Aquarist	61	39	40	40	40	\$484	\$485	\$483
CRAFT AND RELATED TRADES WORKERS	89	11	38	38	38	\$431	\$436	\$388
Bricklayers and Related Workers	88	13	38	38	38	\$424	\$428	\$391
Carpenters and Joiners	95	5	38	38	38	\$431	\$433	\$395
Insulation Workers	100	-	38	38	-	\$427	\$427	-
Plumbers and Pipe Fitters	97	3	38	38	40	\$444	\$437	\$648
Painters and Related Workers	88	12	38	38	38	\$395	\$395	\$393

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TABLE 1

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK -
ALL BAHAMAS: 2009**

OCCUPATION	SEX DISTRIBUTION		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Tool-makers and Related Workers	91	9	38	38	38	\$406	\$406	\$414
Motor Vehicle Mechanics and Repairers	100	-	39	39	-	\$549	\$549	-
Agricultural- or Industrial-Machinery Mechanics and Repairers	95	5	39	39	39	\$426	\$430	\$358
Building and Related Electricians	97	3	38	38	38	\$436	\$437	\$413
Electrical Mechanics and Fitters	75	25	40	39	40	\$388	\$410	\$323
Electronics Mechanics and Services	88	13	40	40	40	\$543	\$532	\$616
Information and Communications Technology Installers and Services	86	14	39	39	40	\$634	\$600	\$835
8 Butchers Fishmongers and Related Food Preparers	69	31	38	38	38	\$348	\$360	\$322
Bakers Pastry-Cooks and Confectionery Makers	64	36	39	40	38	\$474	\$549	\$340
Sewing Embroidery and Related Workers	-	100	38	-	38	\$293	-	\$293
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	91	9	38	38	38	\$340	\$344	\$301
Chemical Products Plant and Machine Operators	100	-	38	38	-	\$380	\$380	-
Laundry Machine Operators	29	71	38	38	38	\$307	\$327	\$299
Car Taxi and Van Drivers	100	-	39	39	-	\$410	\$410	-
Bus and Tram Drivers	100	-	38	38	-	\$372	\$372	-

TABLE 1

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK ·
ALL BAHAMAS: 2009**

OCCUPATION	SEX DISTRIBUTION		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Heavy Truck and Lorry Drivers	98	-	38	38	38	\$330	\$330	\$309
Crane Hoist and Related Plant Operators	100	-	38	38	-	\$385	\$385	-
Ships' Deck Crews and Related Workers	100	-	38	38	-	\$413	\$413	-
ELEMENTARY OCCUPATIONS	49	51	38	38	38	\$239	\$241	\$237
Cleaners and Helpers in Hotels	26	74	38	38	38	\$231	\$239	\$228
Hand Launderers and Pressers	35	65	38	38	38	\$301	\$289	\$307
Vehicle Window Laundry and Other Hand Cleaning Workers	98	-	38	38	38	\$320	\$320	\$311
Civil Engineering Labourers	92	8	38	38	38	\$325	\$328	\$281
Kitchen Helpers	56	44	38	38	38	\$234	\$226	\$245
Garbage and Recycling Collectors	80	20	38	38	38	\$249	\$252	\$241
Messengers Package Deliverers and Luggage Porters	97	3	38	38	38	\$215	\$215	\$227
Odd Job Persons	85	15	38	38	38	\$325	\$320	\$356
Meter Readers and Vending-Machine Collectors	96	4	38	38	38	\$344	\$344	\$338
Elementary Workers (Not Elsewhere Classified)	77	23	38	38	38	\$232	\$235	\$220
Mechanic Helpers	100	-	38	38	-	\$378	\$378	-

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TABLE 2

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK -
NEW PROVIDENCE: 2009**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	49	52	39	39	39	\$370	\$380	\$361
MANAGERS	47	53	40	40	40	\$796	\$895	\$709
Managing Directors and Chief Executives	71	29	40	40	40	\$1,912	\$2,143	\$1,335
Finance Managers	41	59	40	40	40	\$1,656	\$1,877	\$1,502
Personnel and Industrial Relations Managers	23	77	40	40	40	\$1,064	\$1,203	\$1,023
Policy and Planning Managers	70	30	40	40	40	\$1,310	\$1,355	\$1,203
Business Services and Administration Managers not elsewhere classified	57	44	40	40	40	\$1,168	\$1,307	\$988
Sales and Marketing Managers	50	50	40	40	40	\$954	\$1,136	\$772
Advertising and Public Relations Managers	9	91	40	40	40	\$1,279	\$3,301	\$1,077
Supply Distribution and Related Managers	68	32	40	40	40	\$547	\$544	\$553
Information and Communications Technology Service Managers	77	23	40	40	40	\$1,268	\$1,285	\$1,211
Hotel and Motel Managers	46	54	40	40	40	\$594	\$628	\$566
Restaurant Managers (in hotel)	47	53	40	40	40	\$751	\$860	\$654
Guest Houses Managers	46	55	40	40	40	\$532	\$532	\$532
Restaurant Managers (not in hotel)	28	72	40	40	40	\$510	\$515	\$508
Bars lounges and Night Clubs (in hotel)	33	67	40	40	40	\$649	\$730	\$608

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TABLE 2

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK -
NEW PROVIDENCE: 2009**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Retail Trade Managers	8	92	40	40	40	\$492	\$593	\$484
Sports Recreation and Cultural Centre Managers	48	52	40	40	40	\$711	\$760	\$666
Services Managers (not elsewhere classified)	47	53	40	40	40	\$622	\$666	\$583
PROFESSIONALS	47	53	40	40	40	\$632	\$629	\$635
Environmental Protection Professionals	67	33	40	40	40	\$508	\$505	\$513
Engineering Professionals not elsewhere classified	67	33	40	40	40	\$684	\$748	\$558
Electronics Engineers	100	-	40	40	-	\$879	\$879	-
Telecommunications Engineers	100	-	40	40	-	\$1,040	\$1,040	-
Nursing Professionals	-	100	40	-	40	\$553	-	\$553
Accountants	19	81	40	40	40	\$813	\$877	\$798
Financial Analysts	25	75	40	40	40	\$741	\$446	\$839
Accountants (non-certified)	35	65	40	40	40	\$635	\$625	\$641
Applications Programmers	67	33	40	40	40	\$888	\$988	\$689
Policy Administration Professionals	47	53	40	40	40	\$751	\$743	\$758
Training and Staff Development Professionals	1	7	40	40	40	\$572	\$326	\$607
Information and Communications Technology Sales Professionals	22	78	40	40	40	\$434	\$431	\$435

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TABLE 2

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK -
NEW PROVIDENCE: 2009**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Systems Analysts	78	22	40	40	39	\$860	\$922	\$643
Systems Administrators	100	-	40	40	-	\$1,393	\$1,393	-
Computer Network Professionals	60	40	40	40	40	\$651	\$687	\$598
Archivists and Curators	100	-	40	40	-	\$827	\$827	-
Librarians and Related Information Professionals	-	100	40	-	40	\$434	-	\$434
Social Work and Counseling Professionals	50	50	40	40	40	\$344	\$388	\$300
Authors and Related Writers	67	33	38	38	38	\$338	\$338	\$338
Translators Interpreters and Other Linguists	-	100	40	-	40	\$448	-	\$448
TECHNICIANS AND ASSOCIATE PROFESSIONALS	59	42	39	39	39	\$475	\$475	\$475
Civil Engineering Technicians	96	4	39	39	39	\$521	\$523	\$472
Electrical Engineering Technicians	98	2	38	38	38	\$416	\$418	\$310
Mechanical Engineering Technicians	100	-	40	40	-	\$845	\$845	-
Incinerator and Water Treatment Plant Operators	100	-	39	39	-	\$490	\$490	-
Life Science Technicians (excluding medical)	50	50	40	40	40	\$386	\$380	\$392
Ships' Deck Officers and Pilots	100	-	38	38	-	\$346	\$346	-
Aircraft Pilots and Related Associate Professionals	17	83	39	39	38	\$356	\$385	\$350

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TABLE 2

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK -
NEW PROVIDENCE: 2009**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Veterinary Technicians and Assistants	100	-	40	40	-	\$414	\$414	-
Environmental and Occupational Health Inspectors and Associates	83	18	38	38	38	\$299	\$303	\$283
Buyers	47	53	39	39	40	\$498	\$523	\$477
Conference and Event Planners	30	70	40	40	40	\$469	\$471	\$468
Business Services Agents (not elsewhere Classified)	17	83	40	40	40	\$526	\$785	\$475
Administrative and Executive Secretaries	7	94	40	40	40	\$547	\$624	\$541
Legal and Related Associate Professionals	-	100	40	-	40	\$4,192	-	\$4,192
Athletes and Sports Players	89	11	40	40	40	\$480	\$512	\$225
Employment Agents and Labour Contractors	57	43	39	39	39	\$381	\$382	\$379
Photographers	35	65	40	40	40	\$375	\$373	\$376
Interior Designers and Decorators	-	100	40	-	40	\$444	-	\$444
Chefs	59	41	40	40	40	\$666	\$729	\$577
Other Artistic and Cultural Associate Professionals	58	42	39	38	40	\$451	\$443	\$462
Floral Designers	100	-	38	38	-	\$467	\$467	-
Broadcasting and Audio-Visual Technicians	100	-	38	38	-	\$379	\$379	-
CLERICAL SUPPORT WORKERS	38	62	39	39	39	\$374	\$363	\$380

TABLE 2

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK -
NEW PROVIDENCE: 2009**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
General Office Clerks Stenographers and Typists	-	100	40	-	40	\$350	-	\$350
Secretaries (general)	7	93	40	38	40	\$484	\$321	\$496
Bookmakers Croupiers and Related Gaming Workers	41	59	40	40	40	\$377	\$379	\$375
Contact Centre Information Clerks	27	73	39	39	39	\$398	\$375	\$406
Telephone Switchboard Operators	2	98	38	38	38	\$337	\$333	\$337
Hotel Receptionists	24	76	39	39	39	\$384	\$382	\$385
Accounting and Bookkeeping Clerks	35	65	39	39	40	\$432	\$416	\$441
Stock Clerks	88	12	38	38	39	\$312	\$310	\$326
Production Clerks	48	52	38	38	39	\$301	\$279	\$321
Mail Carriers and Sorting Clerks	50	50	39	38	40	\$355	\$304	\$406
Scribes and Related Workers	33	67	40	40	40	\$718	\$624	\$765
SERVICE AND SALES WORKERS	43	57	38	39	38	\$288	\$276	\$297
Cooks	20	80	38	38	38	\$311	\$316	\$310
Pantry Workers (in hotel)	11	89	38	38	38	\$288	\$301	\$287
Waiters and Bartenders	51	49	38	38	38	\$188	\$177	\$198
Bartenders and Bartender Supervisor (in hotel)	86	14	38	38	38	\$257	\$256	\$262
Captain	87	13	38	38	39	\$318	\$308	\$383

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TABLE 2

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK -
NEW PROVIDENCE: 2009**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Cleaning and Housekeeping Supervisors in hotels	33	67	39	39	39	\$434	\$377	\$462
Domestic Housekeepers	71	29	40	40	40	\$400	\$403	\$394
Pet Groomers and Animal Care Workers	100	-	40	40	-	\$497	\$497	-
Personal Services Workers (Not Elsewhere Classified)	38	62	39	39	39	\$325	\$331	\$321
Shop Sales Assistants	7	94	38	38	38	\$279	\$329	\$276
Cashiers and Ticket Clerks	-	100	38	-	38	\$362	-	\$362
Cashiers (restaurants and bars in hotel)	46	54	38	38	38	\$322	\$293	\$347
Cashier in Casino	34	66	40	40	40	\$383	\$381	\$385
Service Station Attendants	6	94	38	38	38	\$304	\$312	\$303
Security Guards	61	39	40	40	40	\$364	\$358	\$373
Protective Service Workers (Not Elsewhere Classified)	88	12	38	38	38	\$294	\$298	\$268
SKILLED AGRICULTURE FORESTRY AND FISHERY WORKERS	84	16	38	38	39	\$340	\$327	\$408
Gardeners Horticultural and Nursery Growers	90	10	38	38	39	\$306	\$302	\$343
Aquarist	61	39	40	40	40	\$484	\$485	\$483
CRAFT AND RELATED TRADES WORKERS	89	11	39	39	38	\$431	\$436	\$395
Bricklayers and Related Workers	100	-	38	38	-	\$457	\$457	-

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TABLE 2

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK -
NEW PROVIDENCE: 2009**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Carpenters and Joiners	94	6	38	38	38	\$432	\$434	\$395
Insulation Workers	100	-	38	38	-	\$497	\$497	-
Plumbers and Pipe Fitters	97	3	38	38	40	\$445	\$438	\$648
Painters and Related Workers	88	13	38	38	38	\$396	\$396	\$394
Tool-makers and Related Workers	90	10	38	38	38	\$407	\$406	\$414
Motor Vehicle Mechanics and Repairers	100	-	39	39	-	\$549	\$549	-
Agricultural- or Industrial-Machinery Mechanics and Repairers	94	6	39	39	39	\$422	\$426	\$358
Building and Related Electricians	97	3	38	38	38	\$434	\$435	\$413
Electrical Mechanics and Fitters	67	33	40	40	40	\$362	\$381	\$323
Electronics Mechanics and Services	87	13	40	40	40	\$546	\$535	\$616
Information and Communications Technology Installers and Services	80	20	40	40	40	\$619	\$565	\$835
Butchers Fishmongers and Related Food Preparers	69	31	38	38	38	\$348	\$360	\$322
Bakers Pastry-Cooks and Confectionery Makers	69	31	39	40	38	\$489	\$549	\$355
Sewing Embroidery and Related Workers	-	100	38	-	38	\$328	-	\$328
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	90	10	38	38	38	\$336	\$339	\$301
Chemical Products Plant and Machine Operators	100	-	38	38	-	\$380	\$380	-

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TABLE 2

**EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY
OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK -
NEW PROVIDENCE: 2009**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Laundry Machine Operators	29	71	38	38	38	\$307	\$327	\$299
Car Taxi and Van Drivers	100	-	39	39	-	\$410	\$410	-
Heavy Truck and Lorry Drivers	98	2	38	38	38	\$324	\$324	\$309
Crane Hoist and Related Plant Operators	100	-	38	38	-	\$385	\$385	-
Ships' Deck Crews and Related Workers	100	-	38	38	-	\$413	\$413	-
ELEMENTARY OCCUPATIONS	51	49	38	38	38	\$239	\$240	\$237
Cleaners and Helpers in Hotels	27	73	38	38	38	\$231	\$240	\$227
Hand Launderers and Pressers	34	66	38	38	38	\$288	\$279	\$292
Vehicle Window Laundry and Other Hand Cleaning Workers	98	2	38	38	38	\$321	\$321	\$311
Civil Engineering Labourers	92	8	38	38	38	\$284	\$284	\$281
Kitchen Helpers	58	42	38	38	38	\$235	\$225	\$249
Garbage and Recycling Collectors	80	20	38	38	38	\$249	\$252	\$241
Messengers Package Deliverers and Luggage Porters	98	3	38	38	39	\$219	\$218	\$239
Odd Job Persons	84	16	38	38	38	\$314	\$306	\$356
Meter Readers and Vending-Machine Collectors	96	4	38	38	38	\$344	\$344	\$338
Elementary Workers (Not Elsewhere Classified)	78	22	38	38	38	\$230	\$232	\$220
Mechanic Helpers	100	-	38	38	-	\$378	\$378	-

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